



BUDGET COMMITTEE
Town of Hollis
Seven Monument Square
Hollis, New Hampshire 03049
Tel. 465-2209 FAX 465-3701

Non-Public Session
Minutes of May 24, 2011

Meeting was held in the Community Room, Hollis Town Hall.

Members present: Chris Hyde, Chairman; Mike Harris, Frank Whittemore, Susan Benz, Tom Gehan, Rich Manley, Tom Jambard, Mark LeDoux – Selectman

Mark L. made a motion to enter non-public session per RSA 91-A: 3, II(a). Mike H. seconded the motion. Motion carried unanimously. Meeting entered nonpublic at 9:20 pm.

Update on Collective Bargaining Agreement Negotiations with Town Employees (AFSCME Local 3657):

Mark L. provided an update on negotiations with the Union regarding the elimination of the retiree health benefit currently in place. He noted that the estimated financial liability to the Town was approximately \$2 million based upon the recent actuarial report. Elimination of the retiree health benefit is a high priority for the selectmen in negotiations of the next collective bargaining agreement (CBA).

The Union's current preference was to eliminate the benefit in return for salary step and Cost of Living Adjustments (COLAs). The range cited was 8% increase in year 1, 8% increase in year 1, and 6% increase in year 3. There was agreement among Budget Committee members that the cost of this concession was too high. Chris H. raised the concern that in addition to the increased direct costs, adjustments to salaries have a permanent affect and also increase retirement benefit costs.

Mark L. indicated the Selectmen's position was to offer a one-time payment of \$1,500 to \$3,000 to each covered employee in return for the elimination of the retiree health benefit. There was agreement that this was a more favorable outcome for the Town.

Chris H. thanked Mark L. for the update. Mike H. made a motion to come out of non-public session. Tom J. seconded the motion. The motion carried unanimously. The meeting entered public session at 9:55 pm.

Motion to adjourn was made by Mike H. Tom J. seconded. The motion carried unanimously. Meeting was adjourned at 9:55 pm.

Respectfully submitted,
Tom Gehan, Secretary