



BUDGET COMMITTEE

Town of Hollis

Seven Monument Square
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Ph. 465-2209 Fax 465-3701

Minutes of January 29, 2019

Meeting was held in the Community Room, Hollis Town Hall. The Budget Committee was called to order by Tom Gehan at 7:01 PM.

Members present: Tom Gehan, Chairman; Tom Jambard; Mike Leavitt; Tammy Fareed, School Board Rep; Mike Harris; Darlene Mann; Mike LeDoux, Selectmen's Rep; Chris Hyde arrived at 7:11pm

Others present: Kelly Sealy, SAU41 Business Administrator; Rob Mann, School Board Chairman; Amy Kellner, School Board Member; Gina Bergskaug, Assistant Superintendent; Andy Corey, Superintendent

Pledge of Allegiance was recited.

Old Business:

SAU Barn/Building Warrant Article

A. Corey is asking school board to consider a warrant article for the restoration of the SAU barn. Proposed warrant costs consist of \$38,300 for the design and development, \$21,200 for construction design drawings made up of architectural, structural, mechanical and electrical plans, and an additional \$5100 for last element of the energy study, with a proposed warrant total of \$64,600. By next August/Sept will be able to come back to the budget committee and school board with plans and a concrete cost estimate.

T. Jambard asked questions regarding a cost comparison of restoring the barn versus a new building. Rob M. replied teardown/rebuild cost vs resto- has interest in seeing the cost difference analysis- high level. Tom G. asked about the current lease length with SAU- before investing need to ensure there is a customer for it. Mark L. stated they are simply looking for diagnostic tool to identify what can be done to stabilize the building in compliance with life and safety codes, and provide a safe working environment. No need for commitment further than that until we get the diagnostic output. Then have a more robust discussion when the results of the study are back.

New Business:

Collective Bargaining Agreement w/ Hollis Education Support Staff Association (HESSA)

T. Fareed, lead negotiator on the HESSA contract with former board member Michelle St. John, presented that SAU41 is currently operating under a 1 year agreement with HESSA, which ends 6/30/2019. This agreement was built on the district's goal to gain significant operational efficiencies, through a renovated system of categorizing para-educator jobs and hourly reporting documentation. Happy to report it is turning out well for the district, building administrators, and support staff. District and association felt confident about building on new foundation with a 3 year agreement. Presented power point with details of the proposed agreement including explanation of wage increases, pay differentials, district goals, additional cost items, and concessions.

Collective Bargaining Agreement w/ Hollis Education Association (HEA)

R. Mann presented the 3 year proposed HEA contract. Teachers and negotiating team took a different approach this year. Got baseline items that both parties agree were priorities and worked together to refine and modify as these key issues. Proposing a 3 year contract term (as opposed to the current 2 year contract) in an effort to not synchronize negotiation efforts amongst other districts. Highlights: no changes to CAPS for next 3 years, normalized table of salary step progressions, eliminated professional development stipend, no changes to benefits. Presented power point with details of highlights and salary step insights and comparisons. Board discussed at length clarification of salary step progression and professional development stipend.

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Town Petition Warrant Article: Pave Fletcher Lane

T. Gehan advised that two Petition Warrant Articles to pave Fletcher Lane have been received by the town. Estimated cost is unknown, one petition states a cost of \$280k. Committee will take a look at that.

Finance Officer Interview Selection Committee Participation

T. Gehan stated that Deb Padykula will be resigning as Finance Officer effective in mid-March. Town Hall has asked for Budget Committee representative to participate in the interview process for a new Finance Officer. M. Harris volunteered to participate in the interview process.

Other New Business

MOVED by Chris Hyde, seconded by Mike Harris that the Budget Committee adjourn the meeting. Voting in favor of the motion were Tom Gehan, Chris Hyde, Tom Jambard, Mike Leavitt, Tammy Fareed, Mike Harris, Darlene Mann, Mark LeDoux. No one was opposed. The motion PASSED 8-0-0.

Meeting adjourned at 9:11 PM.

Respectfully submitted,

Camila Devlin, Tax Collector