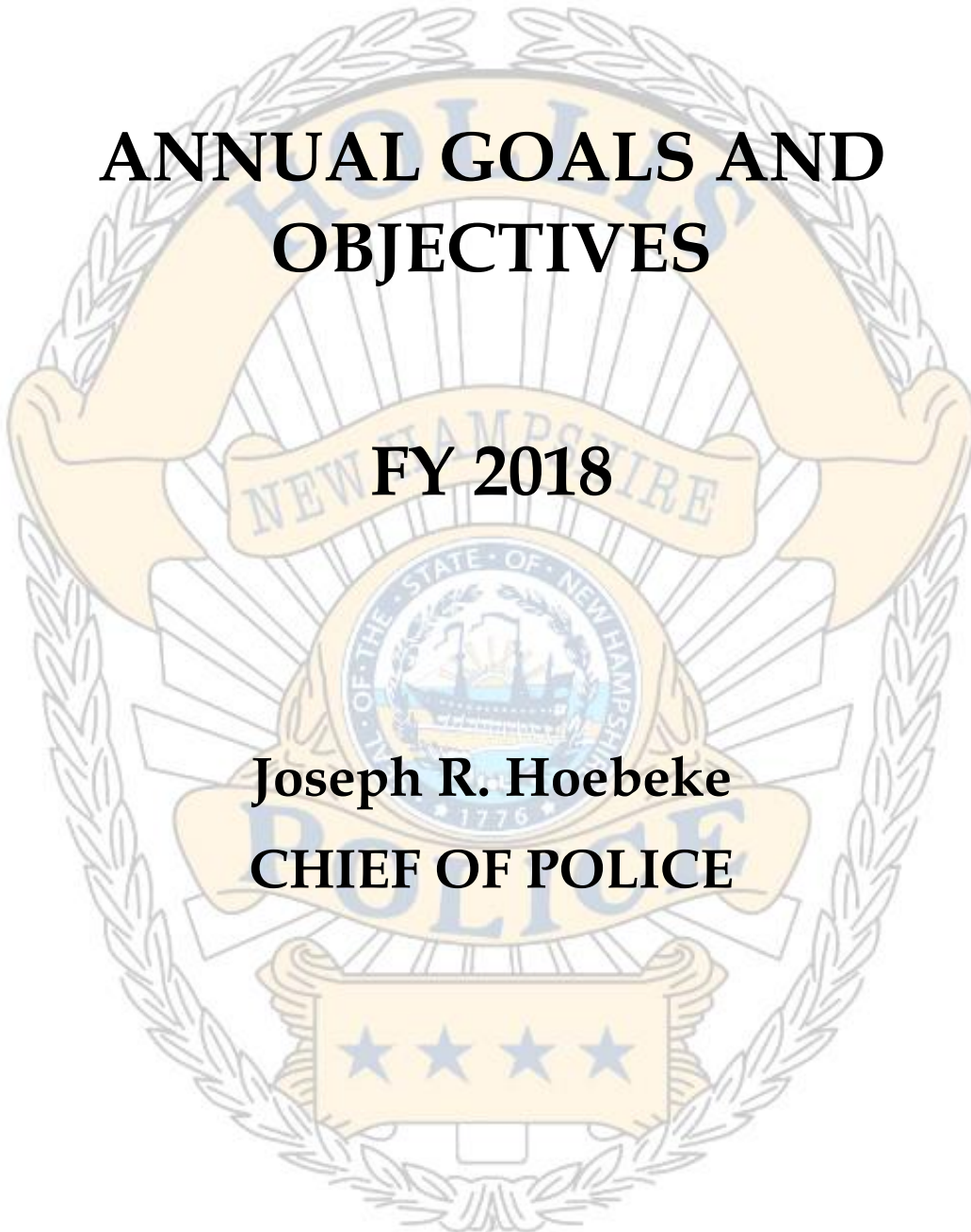


HOLLIS POLICE DEPARTMENT

ANNUAL GOALS AND OBJECTIVES

FY 2018

**Joseph R. Hoebeke
CHIEF OF POLICE**



ADMINISTRATIVE GOAL #1:

The Hollis Police Department will achieve and maintain National Accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA).

Objectives:

- Ensure policy compliance with all accreditation standards.
 - Review all accreditation files for compliance.
 - Complete a review of CALEA files through a mock assessment conducted by other agencies.
 - Ensure department personnel receive training in applicable standards that effect their job assignment.
 - Attend July 2018 CALEA Conference in Grand Rapids, MI
 - Receive additional training and updated information to prepare for ongoing CALEA compliance in the future.
-

ADMINISTRATIVE GOAL #2

The Hollis Police Department will reach full staffing numbers for sworn personnel in the 2018 calendar year.

Objectives:

- Conduct recruit testing in January 2018.
 - Hire police officer to attend the April 2018 police academy session.
 - Maintain a list of eligible candidates to draw from if vacancies occur.
 - Continue to offer financial incentives for certified officers who seek opportunities at the Hollis Police Department.
-

OPERATIONAL GOAL #1

The Hollis Police Department will increase citizen contacts through community policing efforts and departmental sponsored programs.

Objectives:

- Continue Coffee with a Cop Program in various locations.
- Sponsor and attend Blood Drives or other charity fundraising events.
- Continue Directed Patrols into Hollis residential neighborhoods.
- Continue face-to-face interactions with business owners and employees.
- Evaluate the feasibility of hosting an Open House at the Hollis Police Department.
- Implementation of the Hollis Police Department Explorer Program.