



Joseph R. Hoebeke
CHIEF OF POLICE

HOLLIS POLICE DEPARTMENT
HOLLIS, NEW HAMPSHIRE
A Nationally Accredited Agency



Brendan T. LaFlamme
CAPTAIN

TO: Maintenance Technician Daniel Danahy
FROM: Joseph R. Hoebeke, Chief of Police
DATE: Monday, April 11, 2022
SUBJECT: Employee Recognition Award

It gives me great pleasure to announce that the Awards Recognition Committee has selected you for the Hollis Police Department and Hollis Communications Center semi-annual Employee Recognition Award (July 1, 2022 through December 31, 2022). You were nominated by your peers for this award and were selected from a group of three other nominees, all of whom were worthy of such recognition.

You were selected for a multitude of reasons. First and foremost is the fact that you are consistently one of the hardest working members on our incredible team. Of particular importance, which was a major consideration in you being selected for this award, is the fact that over the past several months, you have excelled at navigating the very stressful environment as it relates to the upfit of our three new police vehicles. During normal circumstances, this process of upfitting new cruisers is challenging, but this specific iteration of car purchases and builds was marked with delays and unexpected roadblocks that made your work even more difficult.

There is no doubt that you are a subject matter expert with vehicles and the upfit of equipment. As an example, the police cruiser upfitter recommended an expensive new vault for our 3 new cruisers after they told your there was no way to retrofit the old vaults to fit the new vehicles. As a result, you spent a number of hours troubleshooting this issue and were able to locate an adapter kit that you ordered and provided to the upfitter, saving the Town of Hollis thousands of dollars. Anyone else would have simply written this off as a necessary expense. I can only imagine how many police departments simply ordered new equipment at the advice of the upfitter.

Whether it was electrical gremlins, postponed delivery dates, or radio shortages, you always found a way to keep our available cruisers on the road and ready to go for the officers. This does not go unnoticed with all members of the Hollis Police Department, and your contributions to our incredible team are valued and appreciated.

Despite all the challenges of our fleet readiness, you continued, and still do continue with your impeccable maintenance of everything from the batteries in dispatch, to the pellet boiler, to our generator and elevator. You always provide timely and thoughtful input and

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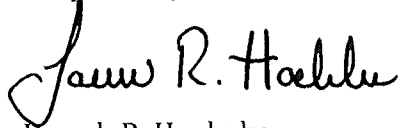
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provide me and members of the Command Staff with incredible ideas to improve the garage area that we hope to implement in 2022. Lastly, and this is something that I most value and appreciate, you are always available for advice, a witty saying, and a fresh pot of coffee in the morning.

Dan – we could never thank you for all that you do each and every day. As we have said before, you really are lightening in a bottle and I speak for every member of the Hollis Police Department and Hollis Communications Center, as well as each Town employee and our residents in saying how fortunate we are to have you as a member of our team. I send my congratulations to you on this well-deserved recognition, as your dedication and SELFLESSNESS reflects great credit upon yourself, the Hollis Police Department, and the Town of Hollis. Moreover, your outstanding service is in keeping with the tradition of excellence that has defined the Hollis Police Department for many years. There is truly no doubt that you are a person who is committed to excellence.

CONGRATULATIONS and a job well done and on this well-deserved recognition!

Respectfully,

A handwritten signature in black ink that reads "Joseph R. Hoebeke". The signature is written in a cursive style with a large, stylized initial 'J'.

Joseph R. Hoebeke
Chief of Police

HOLLIS POLICE DEPARTMENT



CERTIFICATE EMPLOYEE RECOGNITION AWARD

This certificate is hereby awarded to

Maintenance Technician Daniel Danahy

For his outstanding performance and dedicated service as the Maintenance Technician for the Hollis Police Department, for the period July 1, 2021 through December 31, 2021.

Presented this 11th day of April in the year 2022.

Joseph R. Hoebeke, Chief of Police

Hollis Police Department