



HOLLIS POLICE DEPARTMENT

HOLLIS, NEW HAMPSHIRE
A Nationally Accredited Agency



Joseph R. Hoebeke
CHIEF OF POLICE

Brendan T. LaFlamme
CAPTAIN

TO: Officer Joshua Hooper
FROM: Joseph R. Hoebeke, Chief of Police
DATE: April 11, 2022
SUBJECT: LETTER OF RECOGNITION

It is with a great sense of pride that I inform you of your selection as the 2021 Hollis Police Department/Hollis Communications Center Employee of the Year. Please know that you were one of seven employees, both sworn and non-sworn members, nominated for this award, all of whom contribute to the mission of the Police Department and the Hollis Communications Center on a daily basis.

Since becoming a member of our agency in January 2021, you hit the ground running and became an almost instant contributor to our team. As a result of your dedication and hard work, you were nominated for an employee award by three different employees. I will quote from your peer group nominations to give an idea of the level of respect and admiration your colleagues have for you:

- His quick thinking and instinct put an end to the car change thief that caused many southern NH hours of reports and focus.
- I would like to nominate Hooper for the next employee of the quarter(ish). The guy is always willing to help others, and always does so with a great attitude. He is continuously looking to make suggestions to improve processes, most recently was when he proposed new UOF forms after going to the UOF summit. He stays active, only coming in to the PD to take care of reports or eat one of his several daily meals. He never has to be chased for paperwork, and represents the whole agency favorably outside the building. Hooper is a solid employee and deserves to be recognized.
- This guy has come out of the gates hot since released from FTO. His initiative is outstanding. He took it upon himself to organize the gym, has created press releases on cases he is working, has followed up on cases aggressively resulting in a higher closure rate than his peers, and has come up with new forms for us, and he does all this while maintaining a superior PMA.

Josh was recognized on five different occasions in 2021 for outstanding work. These include:

- Developing a press release for a recent scam event (2 separate times).
- Organizing the fitness room.
- Thank You Letter from a citizen. Josh was dispatched to a disorderly person call and located an elderly pedestrian walking to the pharmacy. She appeared to be physically fatigued and stressed about her errands. He brought her to the pharmacy and post office and then brought her safely home. Josh followed up with a phone call to the woman's granddaughter to ensure the woman's family could assist her in the future.

Committed to Excellence

9 SILVER LAKE ROAD • HOLLIS, NH 03049

(603) 465-7637 • FAX 465-7808

- Located timely and accurate online training to provide to all department officers on first amendment audits and proper response.

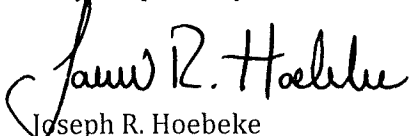
In November 2021, you were selected to attend the Daigle Law Group's Use of Force Conference in Nov 2021. As we expect from our team members, you took the training seriously and followed up on it with recommendations for a new use of force report and ideas on how to document de-escalation efforts. Another incident that comes to mind is when you followed up on a routine call regarding illegal dumping of trash. You ended up developing a suspect and making an arrest on this case which probably would have gone unsolved without your initiative. I will also add that in 2021, we worked hard to have each sworn member of the Police Department become a Justice of the Peace or Notary, which was a direct result of your thoughtful proposal for this process.

In your short time here, you consistently have been nominated other officers and civilians for awards and recognition. I recall you bringing your sons to McDonalds in Milford to see Rick Bergeron and Lieutenant Maloney receive the Community Service Award, an event scheduled when you were off duty. In the words of Lieutenant Maloney, which are words I echo, I think it goes without saying that many proprietors of eateries within Hollis are also grateful you serve as a Hollis police officer, given your affection for culinary delights.

With all joking aside, you are clearly an asset to the Hollis PD and there is no doubt you have a very bright future ahead of you. The Hollis Police Department and the residents of Hollis are fortunate to have a professional police officer like you serving this safe and thriving community. I am so proud and it gives me great pleasure to inform you of this important recognition as you have contributed so much to our agency. It is my hope that I find many more opportunities to recognize and congratulate you in the future.

Please continue to inspire each of us with the high standards that you live by and exemplify both personally and professionally, and know that we are all grateful for your selfless service to the Hollis Police Department, the Town of Hollis, and the members of this wonderful community.

Very Respectfully,



Joseph R. Hoebeke
Chief of Police

HOLLIS POLICE DEPARTMENT

A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

2021 Employee of the Year Award is hereby presented to:

Officer Joshua Hooper

In recognition of your unwavering dedication, honor, compassion, and selfless service.



A handwritten signature in black ink, reading "Joseph R. Hoebeke".

PRESENTED BY: Joseph R. Hoebeke, Chief of Police

ON THIS DAY:

April 11, 2022