TOWN OF HOLLIS

FIREFIGHTER/PARAMEDIC

EMPLOYMENT OPPORTUNITY

The Hollis Fire Department is currently accepting applications for the open position of a Firefighter/Paramedic.

Minimum qualifications include Firefighter I certification, (FF II must be obtained within 1 year of hire) current CPAT certification (lateral transfer approved), current valid NH driver’s license (CDL-B preferred, must be obtained within 1 year of hire), current National Registry certification.

This position works a shift schedule of 24 hours on and 72 hours off with a salary range of $49,474 - $65,811 dependent on qualifications and experience with a competitive benefit package.

Job description details are available at www.hollisnh.org or can be picked up at Hollis Fire Department, 10 Glenice Drive. All interested individuals should send a cover letter, resume and references to Chief Rick Towne, P.O. Box 38, Hollis, NH 03049 or drop off at 10 Glenice Drive. Electronic submissions preferred to rtowne@hollisnh.org.

The Town of Hollis is an Equal Opportunity Employer.
JOB SUMMARY
Protects life and property by performing responsible firefighting, rescue, emergency medical services, fire prevention and community safety services. Maintains fire equipment, apparatus, facilities and grounds.

SUPERVISION RECEIVED
Works under the direct supervision of a superior officer at all fire and medical emergencies. Is required to use initiative and judgment in carrying out assignments, particularly in the absence of a supervisor.

SUPERVISION EXERCISED
May on occasion and in the absence of an officer exercise supervision over subordinates at the scene of an emergency or at the station. Position may be required to train new fire personnel and personnel of other departments.

EXAMPLES OF ESSENTIAL DUTIES
Performs all aspects of fire suppression including driving various types of fire apparatus and ambulances, operating pumps and adjusting valves to proper water pressure, entering burning buildings initiating search for life, containment of fire or hazard and extinguishment.

Perform a variety of tasks on slippery, hazardous surfaces such as on rooftops or ladders.

Work for long periods of time, requiring sustained physical activity and intense concentration.

Operate in environments of high noise, poor visibility, limited mobility, at heights and in enclosed or confined spaces.

Able to rely on senses of sight, hearing, smell and touch to help determine the nature of the emergency, maintain personal safety and make critical decisions in a confused, chaotic and potentially life threatening environment

Performs advanced emergency medical care to persons involved in accident, fire or rescue incidents and / or requiring ambulatory services.

Provides assistance to the public in emergency and non-emergent situations.
Attends Department Meetings, Participates in fire drills, attends departmental training programs and classes in firefighting, emergency medical care, hazardous materials and related subjects and maintains required skill levels. Assists in conducting training programs as assigned.

Make rapid transitions from rest to near-maximal exertion without warm-up periods.

Wears a pager off duty and may be required to respond to fire or other emergencies during non-duty hours.

Ability to write clear and concise reports.

Computer skills sufficient to enter data and generate reports.

Mechanical aptitude sufficient to complete basic repairs and fabrications to maintain the operation of fire dept. equipment.

Maintains equipment, apparatus, ambulances, facilities, grounds, fire ponds, cisterns and other water sources.

Periodically tests hose, apparatus and fire protection systems, maintains records of test information.

Assists with fire prevention programs and fire inspection duties.

Performs other related work and duties as requested.

**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED**

Excellent physical condition required with the ability to perform strenuous physical activities during emergencies, training or station maintenance activities for prolonged period of time under conditions of extreme heights, intense cold, intense heat and/or smoke conditions. Ability to follow verbal and written instructions and to effectively communicate in writing and verbal as required. Ability to establish working relationships with employees, other agencies and the general public is essential. Mechanical ability and ability to keep records and make reports is required.

**MINIMUM QUALIFICATIONS REQUIRED**

Must meet the NH mandatory standards for appointment of full time career fire service personnel including along with CDL-B with Tanker & Airbrake endorsement, Car Seat Technician Certification, (Required 2019) National Registry Paramedic, AEMT, EMTB certification. Certification applies to whichever Grade level employee is working at. Associates degree in fire and / or medical related field; OR any equivalent combination of education and experience which demonstrates possession of the required knowledge, skills and ability.
PHYSICAL EXERTION/ WORK ENVIRONMENT

Must be able to see, speak, and hear clearly in noisy and stressful situations. Physical demands frequently required are to stand, walk, run, sit, use hands and fingers to handle or feel, reach with hands and arms, climb, balance, stoop, kneel, crouch, crawl, drag and regularly lift and/or move more than 100 pounds while wearing heavy gear with breathing apparatus.

The employee is regularly exposed to wet and/or humid conditions; high precarious places; fumes or airborne particles; blood and airborne pathogens, toxic chemicals or gases, extremes in temperature, cramped surroundings and contact with death, emotional stress, trauma, contagious disease and terminal illnesses. Exposure to risk of explosions, burns, electrocution, extreme heat, contaminated environments, emotionally upset people, noise, hazards from traffic, fire and falling objects.

This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer as the needs of the employer and requirements of the job change.